

Peak Performance Athletics Club (PPTC) – Club Policy Statement

Club policies may be reviewed and updated at the discretion of the Club Committee. It is the responsibility of members and their parents or guardians to remain informed and compliant with all policy changes.

1. Not-for-Profit Mission

Peak Performance Athletics Club (PPTC) is a not-for-profit organisation dedicated to supporting the holistic development of athletes in track. The Club exists to provide high-quality coaching, a positive team culture, and equitable opportunities for all athletes to reach their full potential - regardless of background, financial capacity, or level of experience.

2. Membership and Adherence to Policy

When an athlete is accepted to train at PPTC, they become a member. Training fees for the first paid training session are the membership fee. Membership signifies agreement to uphold and adhere to all Club policies and procedures, which are in place to protect athletes, ensure fairness, and maintain a respectful, safe, and productive training environment. Where the athlete is a minor, the Parent/Guardian agrees to be bound by PPTC policies.

Membership automatically ends when the member is no longer under the coaching of official PPTC coaches.

3. Athlete Support and Financial Assistance

PPTC is committed to providing equitable support to all registered athletes. Subject to the availability of funds, each athlete will be eligible for a fixed annual contribution toward training-related expenses such as competition fees, travel, and uniforms.

The Club reserves the right to provide additional discretionary support to athletes who may face greater barriers to participation or require extra assistance to continue their athletic development.

4. Shared Responsibility for Costs

While the Club seeks to reduce financial pressure on athletes and families, some costs associated with training camps, competitions, travel, or events may be shared by the athlete.

5. Sponsorship and Club Representation

PPTC actively seeks sponsorship and community support to sustain its programs and expand athlete assistance. All athletes and parents members are considered ambassadors of PPTC. We expect all members to conduct themselves with integrity, professionalism, and pride - on and off the track. Positive representation of the Club strengthens our ability to attract and maintain funding, opportunities, and partnerships.

6. Coaching Intellectual Property and Conduct

All coaching provided by PPTC is the intellectual property of the Club and its coaches. As such:

- a. Athletes and Club members are not permitted to deliver coaching services in their own right while members of PPTC, or to share or reproduce training content without written permission from the Head Coach.
- b. Members must not use the Club name, brand, or systems to promote themselves independently or for commercial, personal, or non-approved coaching activities.

7. Working Together

We value the support of our club families and recognise that a respectful partnership between coaches and parents creates the best foundation for athletic growth and personal development.

8. Respect for Coaching and Training

Coaches are responsible for all training and performance-related decisions. Their expertise and leadership must be respected at all times.

9. Athlete-Centred Focus

The athlete's well-being, enjoyment, and development are at the heart of all coaching decisions.

Coaches have complete discretion over how much time is allocated to an athlete, and this will be based on coaching decisions. At times, some athletes may require more support than at other times.

10. Financial Support & Decisions

PPTC will seek sponsorship to support the club's activities, including uniforms and competition expenses, but does not guarantee that funds will be available. PPTC retains full discretion to allocate costs and expenses to support athletes as required, from available club funds. This is to ensure fairness prevails and that all athletes, regardless of background, can reach their potential.

Athletes are required to contribute to the club expenses to support the coach in attending competitions with the athletes.

Other relevant policies:

1. Parent Behaviour Policy
2. As a member of Queensland Athletics, PPTC adheres to the QA Child Protection Policy
3. As a member of Queensland Athletics, PPTC adheres to the QA Photography Policy. In addition, PPTC requires athletes to agree that training and other relevant PPTC activities may be photographed or video for PPTC promotional purposes, in line with the PPTC Social Media Policy
4. PPTC Social Media Policy
5. PPTC Grievance Policy